# Form **8879-E**

# IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2019, or fiscal year beginning	, 2019, and ending	, 20

OMB No. 1545-1878

▶ Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization Employer identification number Comfort for America's Uniformed Services 43-2037202 Kelly Kreis Executive Director Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. 1a Form 990 check here..... X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)....... 2a Form 990-EZ check here.... b Total revenue, if any (Form 990-EZ, line 9)..... 2b 4a Form 990-PF check here..... b Tax based on investment income (Form 990-PF, Part VI, line 5).... Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only Quist & Associates LLC X I authorize to enter my PIN 36709 as my signature Enter five numbers, but on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN..... 54895210372 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. 11/14/20

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Elizabeth Ouist

ERO's signature

Form 8879-EO (2019)

# Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

	<del></del>				
Automat	c 6-Month Extension of Time. Only	submit origin	al (no copies needed).		
	tions required to file an income tax return oth 004 to request an extension of time to file in			ps, REMICs, ar	nd trusts must
use Form /	Name of exempt organization or other filer, see instruction		5.	Taxpayer identifi	cation number (TIN)
Type or					
print	Comfort for America's Unif	ormed Serv	ices	43-20372	02
File by the	Number, street, and room or suite number. If a P.O. box	, see instructions.	1062	45 20572	02
due date for	4201 Wilson Blvd, #110-284				
filing your return. See	City, town or post office, state, and ZIP code. For a forei	gn address, see instru	uctions.		
instructions.	Arlington, VA 22203				
Forter Hos B		- i- f (fil	and the second section of the sectio		
Enter the H	eturn Code for the return that this application	n is for (file a se	eparate application for each return)		01
Application	1	Return	Application		Return
ls For		Code	ls For		Code
	r Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-E		02	Form 1041-A		08
Form 4720	·	03	Form 4720 (other than individual)		09
Form 990-F		04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-1	(trust other than above)	06	Form 8870		12
• The hee	tra ava in the cave of b III O				
• The boo	ks are in the care of <a href="mailto:The_Organizat">The_Organizat</a>	<u> 10n                                   </u>			
Tolopho	no No ► (702)	Fax No			
If the or	ne No. ► <u>(703) 591-4965</u> rganization does not have an office or place	rax INC of business in th	on United States, check this box		▶ □
	s for a Group Return, enter the organization's				
check t	his box If it is for part of the gro	nun check this h	nov Pand attach a list with the na	ames and TINs	of all members
	ension is for.	oup, check this t	and attach a list with the ha	anies and mis	or all members
	est an automatic 6-month extension of time until		, 20 20 , to file the exempt organi	zation return	
	e organization named above. The extension i	is for the organiz	zation's return for:		
<b>-</b> [2	calendar year 20 <u>19</u> or				
<b>•</b>	tax year beginning, 20	, and endi	ng , 20		
2 If the	tax year entered in line 1 is for less than 12	months, check r	reason: Initial return Fi	nal return	
	nange in accounting period				
2 - 14 H-:-	andication is for Famous 200 DL 200 DE 200	0 T 4700 C0	CO		
3 a if this nonre	application is for Forms 990-BL, 990-PF, 990 fundable credits. See instructions	0-1, 4/20, or 60	69, enter the tentative tax, less any	3a \$	0.
-	application is for Forms 990-PF, 990-T, 4720				
tax pa	ayments made. Include any prior year overpa	ayment allowed a	as a credit	3 b \$	0.
c <b>Balan</b> EFTP	ce due. Subtract line 3b from line 3a. Include S (Electronic Federal Tax Payment System).	e your payment See instructions	with this form, if required, by using	3c \$	0.
	you are going to make an electronic funds w			+ + + + + + + + + + + + + + + + + + + +	
payment in		iniciananai (alicci	addity that and rottin dood, see rottin d	.oo Lo ana re	50/5 20 101

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

# Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

For the 2019 calendar year, or tax year beginning

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019, and ending

OMB No. 1545-0047

Open to Public Inspection

В	Check i	f applicable:	С						D	Employ	er identi/	fication number	
	Ad	ldress change	Comfort f	or Amei	cica's Un	iformed S	Service	S		43-	20372	202	
	Na	ame change	4201 Wils			84			E	Telepho	one numb	oer	
	Ini	tial return	Arlington	, VA 22	2203					703	59149	965	
	Fin	al return/terminated											
		nended return							G	Gross r	eceipts \$	5 225	,549.
	$\vdash$	pplication pending	F Name and add	ress of princip	al officer: TZ 3 3	T7 '		l <sub>E</sub>	I(a) Is this a gr				7.7
		phication pending	Same As C	7 horro	Kell	ly Kreis			• •				
_	Toy	exempt status:	X 501(c)(3)	501(c) (	) <b>◄</b> (ins	vort no )	947(a)(1) or	527	<b>I(b)</b> Are all sub If "No," att	ach a list	. (see ins	structions)	Ш
<u>'</u>		•			) - (1118	ert 110.) 4	347(a)(1) UI						
			w.Cause-US		1	T <b>.</b>	1		H(c) Group exe				
K		of organization:	X Corporation	Trust	Association	Other ►	LY	ear of formatio	n: 2003	IVI	State of le	egal domicile: VA	<u> </u>
Pa	πı	Summar	<b>y</b>	At a selection of a se	.:	:6: 1:	.111						
	1	Briefly descri	be the organiza	tion's miss	sion or most si	gnificant activ	Itles: See	<u>e Sched</u>	<u>ule 0                                    </u>				
မွ													
Governance													
le.	2	Check this bo	ov • Tif tho	organizati	on discontinue	d its operation	ac or dispo			of ito	not acc		
<u>်</u>			oting members								1 <b>3</b>	seis.	7
			dependent votir								4		7
Activities &			of individuals	-	_						5		3
Ξ			of volunteers (								6		150
Act			ed business rev								7a		0.
	b	Net unrelated	d business taxal	ole income	from Form 99	0-T, line 39					7b		0.
										r Year		Current Y	ear
ø.			and grants (Pa							307,2	214.	209	,964.
Revenue		•	vice revenue (Pa		0,								
eve			ncome (Part VII								547.		550.
ď			e (Part VIII, col							-39,8			,705.
			e – add lines 8							267,9	902.	179	,809.
	13	Grants and si	imilar amounts	paid (Part	IX, column (A	), lines 1-3)				39,4	120.	41	,172.
	14	Benefits paid	I to or for memb	ers (Part l	X, column (A)	, line 4)							
<b>"</b>	15	Salaries, other	er compensation	n, employe	ee benefits (Pa	rt IX, column	(A), lines	5-10)		119,5	585.	145	,920.
Ses	16 a	Professional	fundraising fees	s (Part IX,	column (A), li	ne 11e)							
Expenses			sing expenses (					1,240.					
ŭ			ses (Part IX, col							72,2	2/13	72	,900.
			es. Add lines 13			•				231,2			,992.
			s expenses. Sub							36,6			
- S		revenue less	expenses. Jul	niact iiiie	16 HOIII IIIIe 12				-			End of Y	,183.
ets o lance	20	Total assets	(Part X, line 16)	١					Beginning of	446,7			, 363.
lese Bak	21		es (Part X, line 2								940.		7,735.
Net Asse Fund Bal			fund balances.	•						•			
				Subtract	iiile Zi iroiii iii	le 20			4	440,8	311.	360	,628.
	rt II	Signatur											
Unde	r penalt olete. De	ties of perjury, I de eclaration of prepa	eclare that I have exa	amined this re er) is based or	turn, including acco n all information of	mpanying schedul which preparer has	les and statem s any knowled	nents, and to thige.	ne best of my ki	nowledge	and belie	ef, it is true, correc	t, and
C! -		Signatu	ire of officer						Date				
Sig He	JU Lo									1	D		
пе	16		ly Kreis  print name and title						Execut	ive i	Direc	ctor	
		31	oreparer's name		Preparer's signa	ature		Date	1	I*	γ I	PTIN	
_			•		, ,			Date		-	<u></u>		-
Pai			<u>oeth Quist</u>	~ 3		th Quist		<u> </u>	se	lf-employ	ed	P01269026	<u> </u>
Pre	pare	1			ciates LI	ıC							
US	e On	Firm's addre										-4516447	
				ıan, VA						one no.	703-	-597-1370	т —
May	the I	RS discuss th	nis return with th	ne prepare	r shown above	? (see instruc	ctions)					. X Yes	No

183,932.

**4e** Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	21
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	- 21	Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

			res	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	former officer, director, trusteé, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1	
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
D A /	(gambling) winnings to prize winners?	1 c	X	0010

Form 990 (2019) Comfort for America's Uniformed Services

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
Ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
k	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
k	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			,,,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Χ	
t	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a	X	
	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	711		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
_	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	12-		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	154		
Ł	·			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	of 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2019) Comfort for America's Uniformed Services 43-2037202 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ...... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Arlington VA 22203 (703)

The Organization 4201 Wilson Blvd, #110-284

Form 990 (2019)	Comfort	for	America	's Uniformed	Services
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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	nsate	ed any	cui	rrent officer, direct	or, or trustee.	
				(C)	)					
(A) Name and title		thar	n one s both	box, an c	unles	,	n	(D)  Reportable compensation from the organization	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Theresa Rudacille	40									
Executive Dir.	0			Χ				77,917.	0.	0.
(2) Gillian Jaeger Executive Dir.	<u>40</u>			Х				18,965.	0.	0.
(3) John S. Caldwell President	<u>2</u>	Х		Χ				0.	0.	0.
	1	Х		Х				0.	0.	0.
	1	Х						0.	0.	0.
	1	Х						0.	0.	0.
(7) John Harry Jorgenson Director	1	Х						0.	0.	0.
	2	Х		Х				0.	0.	0.
	2	Х						0.	0.	0.
(10)										
(11)										
(12)										
(13)										
(14)										

Page 8

Part VII   Section A. Officers, Directors, Ti		Key	En	_	_	es,	anc	d Highest Com	ipensated Emp	loyees (continued)
(A)	(B) Average	(do	not	Pos check	sition more	than	one	(D)	(E)	(F)
Name and title	hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	ess pe nd a d	erson direct	botts Highest compensated employee	n an tee)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(15)										
<u>(16)</u>										
(17)										
<u>(18)</u>										
<u>(19)</u>										
(20)										
(21)										
(22)										
(23)										
(24)		•								
(25)										
1 b Subtotal							<b>▶</b> ▶	96,882. 0.	0.	0.
d Total (add lines 1b and 1c)							<b>•</b>	96,882.	0.	0.
2 Total number of individuals (including but not limite from the organization ► 0						recei	ved			
3 Did the organization list any <b>former</b> officer, dire	otor tructo			mal	0.100	٥.	hiah	and componented	amplayea	Yes No
on line 1a? If 'Yes,' complete Schedule J for su  4 For any individual listed on line 1a, is the sum	ıch individu	ıal								. <b>3</b> X
the organization and related organizations grea	ter than \$1	50,0	00?	If '	es,	com	ıplei	te Schedule J for		. 4 X
5 Did any person listed on line 1a receive or accrefor services rendered to the organization? If 'Ye	ue comper es,' comple	nsatio ete So	n fr chec	om Iule	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	individual	. 5 X
Section B. Independent Contractors  1 Complete this table for your five highest compe	nsated ind	epen	den	t cor	ntra	ctors	tha	t received more th	nan \$100,000 of	
compensation from the organization. Report compe		the c	alen	dar <u>:</u>	year	endi	ng w	(B)		(C)
Name and bùsíness address Description of services Compensation									Compensation	
2 Total number of independent contractors (including \$100,000 of compensation from the organization)		ited to	o the	se l	isted	abo	ve) v	who received more	than	
RAA		TEEAC	100	07.0	21/10					Form <b>990</b> (2019)

Par	t VI	Statement of Check if Schedul			a respo	onse or note to an	y line in this Part VI	III		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaig	ıns .		1 a	2,326.				
irar oun	b	Membership dues.			1 b	·				
s, C Am		Fundraising events			1 c	167,653.				
Gift Iar		Related organization			1 d					
ls, imi		Government grants (cont			1 e					
oution ther S		All other contributions, g similar amounts not incl	uded	above	1f	39,985.				
Contributions, Gifts, Grants and Other Similar Amounts	٠	Noncash contributions in lines 1a-1f			1 g	10,000.	209,964.			
9 0 8		Total / Nad III/es Ta	16.			Business Code	209,904.			
Program Service Revenue	2a b c d		  		  					
ram	e f	All other program s	orvi							
rog		<b>Total.</b> Add lines 2a				<b>•</b>				
Ω.	Ť	Investment income (								
	3	other similar amou	iriciu nts)		enas, m 	<b>•</b>	550.			550.
	4	Income from invest	tmer	nt of tax-e	xempt	bond proceeds >	3331			
	5	Royalties				▶				
				(i) R	eal	(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income of	or (lo	oss)						
	7 a	Gross amount from		(i) Secu	ırities	(ii) Other				
		sales of assets								
	b	other than inventory Less: cost or other basis								
		and sales expenses	7b							
		Gain or (loss)	7с							
	d	Net gain or (loss).			<u></u>	· · · · · · · · · · · · · · · · · · ·				
Other Revenue	8 a	Gross income from fund (not including \$	1 I on li	67,653 ine 1c).	<u>3.</u> 8a	15 025				
er	h	Less: direct expens			8 b	10,000.				
됐		Net income or (loss				45,740.	-30,705.			
9		Gross income from gami See Part IV, line 19	ing ac	tivities.	9 a		30,703.			
	h	Less: direct expens			9 b					
		Net income or (loss								
	ıua	Gross sales of inventory, returns and allowances	, iess		10a					
	b	Less: cost of goods	s sol	d	10k					
		Net income or (loss			of inver	ntory				
S.						Business Code				
გ <u>ა</u>	11 a b c d				[					
등	b									
<b>₩</b>	С									
Miscellaneous Revenue					<u> </u>					
		Total. Add lines 11								
	12	Total revenue, See	inst	tructions		▶	170 200	Λ	Λ	550

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	<u>'</u>			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	41,172.	41,172.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	96,049.	61,490.	17,900.	16,659.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	39,470.	37,546.	101.	1,823.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	33,110.	377310.	101.	1,023.
9	Other employee benefits				
10	Payroll taxes	10,401.	7,589.	1,389.	1,423.
11	Fees for services (nonemployees):				
a	Management				
ŀ	Legal				
(	: Accounting	22,364.		22,364.	
C	Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	18,070.	11,900.	6,170.	
12	Advertising and promotion	81.	33.	22.	26.
13	Office expenses	4,788.	223.	3,990.	575.
14	Information technology	1,598.	1,292.	169.	137.
15	Royalties				
16	Occupancy	2,301.	1,689.	307.	305.
17	Travel	1,797.	1,746.	24.	27.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	, -	,		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	401.	341.	40.	20.
23	Insurance	2,403.	369.	2,020.	14.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	Program Supplies	15,205.	15,205.		
	Printing and Publications	2,626.	2,350.	183.	93.
	Postage and Shipping	1,266.	987.	141.	138.
(					
6	All other expenses.				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	259,992.	183,932.	54,820.	21,240.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
	1	Cash — non-interest-bearing			98,541.	1	62,198.		
	2	Savings and temporary cash investments			263,957.	2	254,507.		
	3	Pledges and grants receivable, net			71,158.	3	50,187.		
	4	Accounts receivable, net			7,247.	4			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er, director, utor, or 35%		5				
	6	Loans and other receivables from other disqualified pe		-					
	·	section 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net				7			
ţ	8	Inventories for sale or use			4,778.	8			
Assets	9	Prepaid expenses and deferred charges			300.	9	460.		
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D							
				5,073.					
	b	Less: accumulated depreciation		4,062.	770.	10 c	1,011.		
	11	Investments — publicly traded securities		<u> </u>		11			
	12	Investments — other securities. See Part IV, line 11				12			
	13	Investments — program-related. See Part IV, line 11.		-		13			
	14	Intangible assets	-		14				
	15	Other assets. See Part IV, line 11				15			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		446,751.	16	368,363.		
	17	Accounts payable and accrued expenses			5,940.	17	7,735.		
	18	Grants payable	<u> </u>		18				
	19	Deferred revenue	<b> -</b>		19				
	20	Tax-exempt bond liabilities		<b> -</b>		20			
ies	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21			
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	icer, dir itor, or 3 sons	ector, trustee, 35%		22			
	23	Secured mortgages and notes payable to unrelated th	ird part	ies		23			
	24	Unsecured notes and loans payable to unrelated third	parties			24			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela	ated third parties, art X of Schedule D.		25			
	26	<b>Total liabilities.</b> Add lines 17 through 25			5,940.	26	7,735.		
ses		Organizations that follow FASB ASC 958, check here	<b>&gt;</b>	X	·		,		
ğ	27	and complete lines 27, 28, 32, and 33.		1	260 202	27	210 020		
ig	27	Net assets without donor restrictions		<del> </del>	369,203.	27	310,932.		
9	28	Net assets with donor restrictions			71,608.	28	49,696.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck nere						
ō	29	Capital stock or trust principal, or current funds		<u></u>		29			
ė is	30	Paid-in or capital surplus, or land, building, or equipment				30			
(SS	31	Retained earnings, endowment, accumulated income,	or othe	r funds		31			
) t /	32	Total net assets or fund balances		<u> </u>	440,811.	32	360,628.		
ž	33	Total liabilities and net assets/fund balances			446,751.	33	368,363.		

3 b

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits ......

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		e organization						mpioyer identifica		er	
Comfort for America's Uniformed Services								43-2037202			
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
The	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)										
1		A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b>									
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organiza	tion operated in conj	unction with a hospital of	describe	d in <b>sec</b>	ction 170(I	b)(1)(A)(iii). E	nter the	hospital's	
	<u> </u>	name, city, and state:	,	·			`	~ ~ ~ /		•	
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
6		section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7		An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from t	he general pul	olic descr	ibed	
8		A community trust described		A)(vi). (Complete Part I	1.)						
9		An agricultural research organi				oniunctio	on with a la	and grant colle	000		
9		or university or a non-land-gran									
		university:					ana state t	or the conege t	J1		
10	Χ	, ´	eceives: (1) more than exempt functions—sul lated business taxabl	bject to certain exception e income (less section	om cont	ributions (2) no i	more than	33-1/3% of i	ts suppo	rt from gross	
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4)				
12		An organization organized ar	nd operated exclusive	elv for the benefit of, to	perform	the fun	nctions of.	or to carry o	ut the pu	rposes of one	
		or more publicly supported o	rganizations describe	ed in <b>section 509(a)(1)</b> c	r section	n 509(a	i <b>)(2).</b> See s	section 509(a	<b>)(3).</b> Che	ck the box in	
а		lines 12a through 12d that de Type I. A supporting organization				•		-	the cupr	portod	
		organization(s) the power to re complete Part IV, Sections A	gularly appoint or elec-	t a majority of the directo	rs or trus	stees of t	the support	ting organizati	on. <b>You n</b>	ıust	
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organi the suppo	zation(s), by orted organizat	having c ion(s). <b>Yo</b>	ontrol or ou	
c		Type III functionally integrated organization(s) (see instruction	. A supporting organiza	tion operated in connectio	n with, a	nd functio	onally integ	rated with, its	supported	I	
_											
d		Type III non-functionally integrated. The cinstructions). You must com	organization generally	must satisfy a distribu	nnection tion req	with its s uiremen	supported on a	organization(s) attentiveness	) that is n requiren	ot nent (see	
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writt	en determination from supporting organization	the IRS	that it is	s a Type I,	Type II, Typ	e III func	tionally	
f	Er	nter the number of supported									
g	Pr	rovide the following information	n about the supporte	d organization(s).					_		
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed poverning ment?		int of monetary ee instructions)		Amount of other (see instructions)	
					Yes	No					
(A)											
<u>(B)</u>											
(C)											
<b>(D)</b>											
(D)											
(E)	E)										
<u>`-/</u>											
<b>T</b> - 4 - 1											

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sac	tion A. Public Support		Tiou Bolott, ploud	o complete i are ii	,			
	• • • • • • • • • • • • • • • • • • • •		1	1				
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total	
7	Amounts from line 4						_	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	_	
13	First five years. If the Form 990 is organization, check this box and						▶∏	
Sec	tion C. Computation of Pul	blic Support F	Percentage				<u> </u>	
	Public support percentage for 20			ne 11, column (f))		14	%	
15	Public support percentage from 2	2018 Schedule A	, Part II, line 14			15	%	
16a	<b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization	ne organization d qualifies as a pu	id not check the b	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box	
b	b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	t VI how	
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	e. Explain in Parl	t VI how the	
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, ,		,						
Calend	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	52,452.	180,278.	203,583.	307,214.	209,964.	953,491.			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	32,432.	100,270.	203,363.	307,214.	209,904.				
3	Gross receipts from activities that are not an unrelated trade or business under section 513.				825.		0. 825.			
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.			
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
	Total. Add lines 1 through 5	52,452.	180,278.	203,583.	308,039.	209,964.	954,316.			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	600.	12,091.	10,687.	14,390.	11,420.	49,188.			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	0.			
c	Add lines 7a and 7b	600.	12,091.	10,687.	14,390.	11,420.	49,188.			
8	<b>Public support.</b> (Subtract line 7c from line 6.)	000.	12,091.	10,007.	14,390.	11,420.	905,128.			
Sec	tion B. Total Support						300/1201			
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total			
	Amounts from line 6	52,452.	180,278.	203,583.	308,039.	209,964.	954,316.			
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,080.	726.	594.	557.	550.	3,507.			
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1 000	706	504	5.5.3	550	0.			
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,080.	726.	594.	557.	550.	3,507.			
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI		28,840.	25,900.	29,710.	15,035.	99,485.			
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	53,532.	209,844.	230,077.	338,306.	225,549.	1,057,308.			
	First five years. If the Form 990 organization, check this box and	stop here								
Sec	tion C. Computation of Pul			-		, .				
15	Public support percentage for 20	•	***			<u> </u>	85.61 %			
16	Public support percentage from 2					16	84.95 %			
Sec	tion D. Computation of Inv									
17	Investment income percentage for	•		-		<b>├</b>	0.33 %			
18	Investment income percentage for					<u> </u>	0.27 %			
	<b>33-1/3% support tests—2019.</b> If t is not more than 33-1/3%, check	this box and <b>stop</b>	here. The organi	zation qualifies a	is a publicly suppo	orted organization	▶ 🛚 🗶			
	b 33-1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# **Section A. All Supporting Organizations**

	11 0 0		V	NI-
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a 10b		
_				

Pa	art IV   Supporting Organizations (continued)		
-1-1	Les the ergenization eccented a gift or contribution from any of the following persons?	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		
	governing body of a supported organization?		
	<b>b</b> A family member of a person described in (a) above?		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in <b>Part VI.</b>		
Se	ection B. Type I Supporting Organizations		ı
	71 11 3 3	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	applied to such powers during the tax year.  2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
Se	ection C. Type II Supporting Organizations		
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
Se	ection D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  3		
Se	ection E. Type III Functionally Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
	a The organization satisfied the Activities Test. Complete line 2 below.		
	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
		-4:\	
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	zuons)	
2	2 Activities Test. Answer (a) and (b) below.	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.  3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

BAA

10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2019 from Section C. line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Part III, Line 12 - Other Income

Nature and Source	<u>;                                    </u>		2019	 2018		2017		2016	 2015
Annual Gala	Total	\$ \$	15,035. 15,035.	\$ 29,710. 29,710.	\$ \$	25,900. 25,900.	\$ \$	28,840. 28,840.	\$ 0.

### Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

# PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

2019

OMB No. 1545-0047

		ca's Uniformed Services	43-2037202						
Organiz	ation type (check on	e):							
Filers of:		Section:							
Form 99	00 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization							
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	a private foundation						
Form 99	00-PF	527 political organization							
		501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a principle.	vate foundation						
		501(c)(3) taxable private foundation							
		vered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the Gene	eral Rule and a Special Rule. See instructions.						
General	Rule								
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, or yone contributor. Complete Parts I and II. See instructions for dete							
Special	Rules								
	under sections 509(a received from any	n described in section 501(c)(3) filing Form 990 or 990-EZ that a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 9 one contributor, during the year, total contributions of the great, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	90-EZ), Part II, line 13, 16a, or 16b, and that						
	during the year, tot	n described in section 501(c)(7), (8), or (10) filing Form 990 or all contributions of more than \$1,000 <i>exclusively</i> for religious, e prevention of cruelty to children or animals. Complete Parts	charitable, scientific, literary, or educational						
	during the year, co \$1,000. If this box charitable, etc., pu	n described in section 501(c)(7), (8), or (10) filing Form 990 or ntributions <i>exclusively</i> for religious, charitable, etc., purposes, is checked, enter here the total contributions that were receive rpose. Don't complete any of the parts unless the <b>General Rul</b> <i>usively</i> religious, charitable, etc., contributions totaling \$5,000	but no such contributions totaled more than ed during the year for an <i>exclusively</i> religious, le applies to this organization because						
		t isn't covered by the General Rule and/or the Special Rules d							

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Comfo	rt for America's Uniformed Services	43-20	037202
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>50,250.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$36,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$25,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>10,000</u> .	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$6,720.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Comfort for America's Uniformed Services

43-2037202

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>5,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

Comfort for America's Uniformed Services

43-2037202

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	Scho	 edule B (Form 990, 990-E	 Z, or 990-PF) (2019

	_ (	555, 555	,	 / (=0.0)
lame of org	anization			

Employer identification number 43-2037202

Name of organ	nization t for America's Uniformed Ser	wices	Employer identification number $43-2037202$
Part III		c., contributions to organize year from any one contributed ampleting Part III, enter the total of (Enter this information once. See i	cations described in section 501(c)(7), (8), or. Complete columns (a) through (e) and f exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)  Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
	<b> </b>		

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

	Comfort for America's Uniformed Services	43-2037202
Par	TI Organizations Maintaining Donor Advised Funds or Other Similar Funds	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	_
4	Aggregate value at end of year	_
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?	advised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds ca for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur	an be used only pose conferring
	impermissible private benefit?	Yes No
Par		
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)  Preservation of	of a historically important land area
	Protection of natural habitat Preservation of	f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of	a conservation easement on the
	last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements	2a
	Total acreage restricted by conservation easements.	2 b
(	: Number of conservation easements on a certified historic structure included in (a)	2 c
(	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the or tax year ►	rganization during the
4	Number of states where property subject to conservation easement is located >	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handlin	ng of violations
•	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservations	vation easements during the year
	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation  \$\Bigsis\$ \bigsis\$	n easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expinclude, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements.	pense statement and balance sheet, and ibes the organization's accounting for
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Otle Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	ner Similar Assets.
1.	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue staten	agent and halance sheet works of art
	historical treasures, or other similar assets held for public exhibition, education, or research in full Part XIII the text of the footnote to its financial statements that describes these items.	rtherance of public service, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:	ee of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.	
	(ii) Assets included in Form 990, Part X	▶\$
	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:	
á	Revenue included on Form 990, Part VIII, line 1.	
ŀ	Assets included in Form 990, Part X	⊁\$

Part III Organizations Maintaining Co	lections of Art, Histo	orical Treasures, o	r Other Similar As:	<b>sets</b> (contint	леd)
<b>3</b> Using the organization's acquisition, accession items (check all that apply):	and other records, check a	ny of the following that n	nake significant use of its	s collection	
a Public exhibition	<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations	_				
4 Provide a description of the organization's colle Part XIII.	ections and explain how they	/ further the organization	's exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be n	naintained as part of the c	organization's collection	1?	Yes	No
Escrow and Custodial Arrange   line 9, or reported an amount of	ements. Complete if to on Form 990, Part X,	the organization and line 21.	nswered 'Yes' on Fo	orm 990, Par	rt IV,
1 a Is the organization an agent, trustee, custoo on Form 990, Part X?	dian or other intermediary	for contributions or oth	ner assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XII					
				Amount	
c Beginning balance			1c		
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1 e		
<b>f</b> Ending balance			1f		
2 a Did the organization include an amount on I	Form 990, Part X, line 21,	for escrow or custodia	I account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XII	I. Check here if the explai	nation has been provide	ed on Part XIII	[	
Part V Endowment Funds. Complete					
(a) Curr	ent year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four year	rs back
<b>1 a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>g</b> End of year balance					
2 Provide the estimated percentage of the cui	rent year end balance (lir	ne 1g, column (a)) held	as:	.— I	
a Board designated or quasi-endowment ▶	%				
<b>b</b> Permanent endowment ►	%				
c Term endowment ► %	•				
The percentages on lines 2a, 2b, and 2c should	d equal 100%.				
3 a Are there endowment funds not in the possessi	on of the organization that a	are held and administere	d for the		
organization by:	on or the organization that t	are note and daministore	a 101 a10	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organize	·			3b	
4 Describe in Part XIII the intended uses of the		ent funds.			
Part VI Land, Buildings, and Equipme					
Complete if the organization ar	nswered 'Yes' on Fori	m 990, Part IV, line	e 11a. See Form 99	90, Part X, li	ne 10.
Description of property	(a) Cost or other basis (investment)	<b>(b)</b> Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land					
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment		2,027.	1,016.	1	,011.
<b>e</b> Other		3,046.	3,046.		0.
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,	column (B), line 10c.).		1	,011.
DAA			Calaa	dula D (Farm 00)	0) 2010

Schedule D (Form 990) 2019

(a) Descr	Complete if the organization answered ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
(1) Financi	ial derivatives			
	held equity interests			
(3) Other				
(A)				
(A) (B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related. Complete if the organization answered	'Vec' on Form 90	N/A O Part IV line 11c See Form 9	000 Part Y line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of end	a or year market value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(8) (9)				
(8) (9) (10)	nn (b) must equal Form 990, Part X, column (B) line 13.) ▶			
(8) (9) (10)	Other Assets.	N/A		200 Dest V. Free 15
(8) (9) (10) Total. (Colum	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX	Other Assets. Complete if the organization answered			990, Part X, line 15 <b>(b)</b> Book value
(8) (9) (10) Total. (Column Part IX	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX (1) (2) (3)	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX (1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered	'Yes' on Form 99		
(8) (9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) Des	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column	Other Assets. Complete if the organization answered (a) Des	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column	Other Assets. Complete if the organization answered (a) Des	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	'Yes' on Form 99	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Col Part X	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4) (5)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column X)  1. (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
(8) (9) (10) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X  1. (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Assets. Complete if the organization answered (a) Des  Jumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descri	'Yes' on Form 99 scription  3) line 15.)  orm 990, Part IV, line iption of liability	O, Part IV, line 11d. See Form 9	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	nue per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12	2a.	
1 Total revenue, gains, and other support per audited financial statements		245,269.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	74,570.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	74,570.
3 Subtract line 2e from line 1.		170,699.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) See Part XIII 4b	9,110.	
c Add lines 4a and 4b.		9,110.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		179,809.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12	2a.	
1 Total expenses and losses per audited financial statements		325,452.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	74,570.	
<b>b</b> Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2e	74,570.
3 Subtract line 2e from line 1.	_	
		250,882.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	250,882.
a Investment expenses not included on Form 990, Part VIII, line 7b		250,882.
a Investment expenses not included on Form 990, Part VIII, line 7b.       4 a         b Other (Describe in Part XIII.)       See Part XIII.       4 b	9,110.	·
a Investment expenses not included on Form 990, Part VIII, line 7b	9,110. 4c	9,110. 259,992.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

Cause is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements for the year ended December 31, 2019. Cause is not a private foundation. For the year ended December 31, 2019, Cause has documented its consideration of FASB ASC 740-10, Income Taxes, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax

positions qualify for either recognition or disclosure in the financial statements.

BAA Schedule D (Form 990) 2019

Part XIII | Supplemental Information (continued)

### Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S

 Donated Auction items at FMV.
 \$ 9,110

 Total
 \$ 9,110

# Schedule D, Part XII, Line 4b Other Expenses Included On Form 990 But Not Included In F/S

Donated Auction items at FMV. \$9,110.\$ Total \$9,110.

**BAA** TEEA3305L 8/22/19 **Schedule D (Form 990) 2019** 

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 43-2037202 Comfort for America's Uniformed Services **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019 Comfort for America's Uniformed Services 43-2037202 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R			Annual Gala (event type)	Bridge Event #2  (event type)	None (total number)	(add column (a) through column (c))
R E V E N U	1	Gross receipts	172,483.	10,205.		182,688.
Ĕ	2	Less: Contributions	159,323.	8,330.		167,653.
	3	Gross income (line 1 minus line 2)	13,160.	1,875.		15,035.
	4	Cash prizes				
<b>D</b>	5	Noncash prizes				
D R E C T	6	Rent/facility costs	300.			300.
	7	Food and beverages	23,833.	2,731.		26,564.
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	18,410.	466.		18,876.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 from	om line 3, column (d).		<b>.</b>	-30,705.
Par	t III	<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	rt IV, line 19, or re	ported more than
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
	2	Cash prizes				
D I P E N C T S	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
a	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	g activities in each of th			
		e any of the organization's gaming license (es,' explain:				
BAA			TEEA3702L 0	08/19/19	Schedule G (For	m 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 Comfort for America's Uniformed Services	43-20372	202	Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	i i		
	a The organization's facility.			%
	<b>b</b> An outside facility			8
14	Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:		
	Name ►			
	Address ►			
	a Does the organization have a contract with a third party from whom the organization receives gaming revenue if 'Yes,' enter the amount of gaming revenue received by the organization   s are of gaming revenue retained by the third party   c If 'Yes,' enter name and address of the third party:	venue?		No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain t	he		
	state gaming license?		Yes	No
	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	it in the		
D۵	organization's own exempt activities during the tax year ► \$  rt IV Supplemental Information. Provide the explanations required by Part I, line 2b,	columne (i	ii) and (	·/·
ra	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	any addition	nal (	v),

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Comfort for America's Unifor	rmed Services	}				43-203720	2
Part I   General Information on Gra	ants and Assista	nce					
1 Does the organization maintain records to the selection criteria used to award the	substantiate the amo	ount of the grants or e?	assistance, the grantees'	eligibility for the grants	or assistance, and		X Yes No
2 Describe in Part IV the organization's prod	cedures for monitoring	g the use of grant fu	nds in the United States.		See P	art IV	
Form 990, Part IV, line 21,							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	(h) Purpose of grant or assistance
<u>(1)</u>							
(2)							
(3)							
<u>(4)</u>							
<u>(5)</u>							
<u>(6)</u>							
<u>(7)</u>							
(8) 							
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organization</li></ul>	-	-					0 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Gift Packs	30		6 242	Fair Market Value	Porgonal Itoma
· GIIL PACKS	30			Fair Market Value Fair Market Value	Personal Items
2 Massage Therapy	715		34,930.	of Svcs	Massage Therapy
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

### Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

All programs take place aboard military treatment facilities, making eligibility determination very straightforward. Recipients are residents of the facilities where programs take place. Gift pack grantees are all hospitalized at the time of receipt. Room numbers and cell phone numbers are requested of all participants in the massage services at the time of treatment.

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Comfort for America's Uniformed Services

Employer identification number 43-2037202

Schedule O (Form 990 or 990-EZ) (2019)

### Form 990, Part I, Line 1 - Organization Mission or Significant Activities

In 2019, Cause continued programs serving "wounded, ill, and injured service members and those supporting their recovery". Cause conducted four major programs at 10 locations across the United States and Germany. The Cause Digital Entertainment Library (C-DEL) continued to serve warriors in three locations: Balboa Naval Medical Center (San Diego, CA), Walter Reed National Medical Center (Bethesda, MD), and Landstuhl Regional Medical Center (Landstuhl, Germany). The Cause Massage/Reiki/Reflexology (MRR) program was very successful based on feedback from our recovering warriors and caregivers. We adjusted the offerings to meet the specific needs at each of our two locations (Ft. Belvoir, VA; and Walter Reed NMMC, MD.) We also conducted a monthly session at the Operation Homefront Transitional Housing facility in Gaithersburg, MD, as an extension of our Walter Reed program. The Cause Game Cart program provided ongoing services at Ft. Bragg, NC, VA Polytrauma Centers (Washington, DC; Richmond, VA; Detroit, MI; and San Antonio, TX), and Brook Army Medical Center in TX. Cause continued to host monthly special events, including UFC fight nights, Family Fun Night, and Warrior/Caregiver Wellness Fairs at Fort Belvoir, VA, as well as Walter Reed NMMC, MD. The above-mentioned programs were conducted primarily by volunteers. In 2019, Cause's dedicated team of 150+ volunteers provided over 1,252 hours of service, which resulted in a total savings of over \$44,197. The impact of these volunteer hours cannot be seen in the financial results presented here, but these savings allow the continued operation of Cause programs.

#### Form 990, Part III, Line 4a - Program Service Accomplishments

The Cause Massage/Reiki/Reflexology program continues to play a pivotal role in the reintegration and resiliency of our wounded, ill and injured service members and

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#### Form 990, Part III, Line 4a - Program Service Accomplishments

seeking out Complementary and Alternative Medicine (CAM) as a way to battle the stress and pain of both physical and mental wounds of war. In an ongoing effort to address the critical needs of the wounded service members and their families, Cause continues to offer CAM to complement the care they receive at military medical facilities. In 2019, Cause conducted Massage/Reiki/Reflexology programs in two locations: Fort Belvoir (VA), Walter Reed National Military Medical Center (MD). As an extension of the Walter Reed program, we also provide sessions on one day each month at Operation Homefront's Transitional Housing facility in Gaithersburg, MD. A total of 715 treatment sessions were given in 2019, and over 16,145 treatments have been given since the inception of the program. Based on program surveys, participants noted an overall average decrease in pain of 37% and an overall average decrease in stress of 57%.

#### Form 990, Part III, Line 4b - Program Service Accomplishments

Special Events: Game Carts: In 2019, Cause supplied (19) game carts to wounded service members recovering or receiving treatment at eight locations nationwide (Brook Army MC-San Antonio, TX; Audie Murphy VA Polytrauma Center, TX; McGuire VA Medical Center, VA; Dingell VA Medical Center, MI; Washington, DC VA Medical Center, Womack Army MC, Ft. Bragg, NC; Soldier and Family Assistance Center, Ft. Belvoir, VA; and the Warrior Transition Unit, Building 62, at Walter Reed). These game carts have a therapeutic function in physical therapy as well as providing essential entertainment to warriors who have limited mobility due to recent injury and surgeries and their families. Wellness Gift Packs: Cause continues to deliver informational and therapeutic gift packs to wounded, ill and injured service members undergoing treatment and recovery at Walter Reed National Military Medical Center in Bethesda and Fort Belvoir in VA, as well as to their caregivers during Caregiver Fairs. These gift packs contain information on wellness, sleep hygiene, stress

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#### Form 990, Part III, Line 4b - Program Service Accomplishments

reduction, resilience, and information related to Post Traumatic Stress and
Traumatic Brain Injury. We also included some comfort items. In 2019, Cause
delivered a total of 30 gift packs. UFC Nights: Cause provides wounded warriors
the opportunity to watch pay-per-view Ultimate Fighting Championship (UFC) events at
the Ft. Belvoir and Walter Reed USO facilities. We hosted 11 UFC Events at Ft.
Belvoir and an additional 11 at Walter Reed. The events included a warm meal, prize
giveaways, and an atmosphere of camaraderie. These events continue to be a popular
social opportunity at both locations, with an annual total of 377 warriors served.
Family Fun Night: Each month, Cause hosts a monthly Family Fun night at Walter Reed
National Medical Center in Bethesda, MD, and Quarterly at Ft. Belvoir in VA. The
event includes crafts, guest character appearances, stories or other activities.
These events are organized and staffed entirely by volunteers, and allow injured
service members to spend quality time relaxing and doing crafts with their children.
In 2019, these events served 360 individuals.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

A final draft of the Form 990 is provided to the entire board of directors before it is filed. The organization's executive director reviews the return with the governing body. All board members may ask questions of the organization's executive director and certified public accountant and discuss the organization's responses to all sections and schedules of the form. Once otherwise approved by the board of directors, any requested changes are made and the return is signed and electronically filed with the IRS and any required state agencies.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a written conflict of interest policy which is used in conjunction with its code of ethics and whistleblower policies. The three agreements, which are reviewed annually, were adopted to ensure that all members of

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#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

the board, employees and volunteers act with honesty, integrity and without intent to personally benefit from transactions relating to the organization. One board member acts as the gatekeeper for this policy, which provides guidelines for the disclosure and review of the potential conflict transactions.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

A committee of the Board of Directors developed a position description and associated skill set and experience requirements for the Executive Director position. Data for regional and local nonprofit entities, as well as organizations with similar scope and mission are reviewed and taken into consideration when deciding compensation packages. The Board approves any significant changes to compensation for staff at regularly scheduled Board meetings.

# Form 990, Part VI, Line 17 - List of States which this Return is Filed

AL AK AR CA CO CT FL GA IL KS KY MD ME MA MI MN MS NV NH NJ NM NY NC ND OH OK OR PA RI SC TN VA WA WI WV UT

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes the Form 990, conflict of interest policy, code of ethics and whistle blower policy available on its website. Copies of the governing documents, Form 990, Form 1023, and audited financial statements are available upon request. The Form 990 is also available on Guidestar.org.